

2023-24

Pathways: A Native Space Initiative



Program F.A.Q.



PATHWAYS
A NATIVE SPACE INITIATIVE



What is the Pathways: A Native Space Initiative?

Pathways: A Native Space Initiative is a pilot program designed to support Native arts and cultural organizations in accessing and developing arts and cultural space in their communities. It is a 12-month, virtual, cohort-based program. The goal of Pathways is to utilize Artspace's decades of expertise as a real estate developer for the creative sector to assist Native American arts and cultural organizations in developing and implementing strategies that leverage their existing cultural and creative assets and support the development and sustainability of new arts and cultural spaces. Through a selection process, Artspace will invite ten organizations to participate in the program.

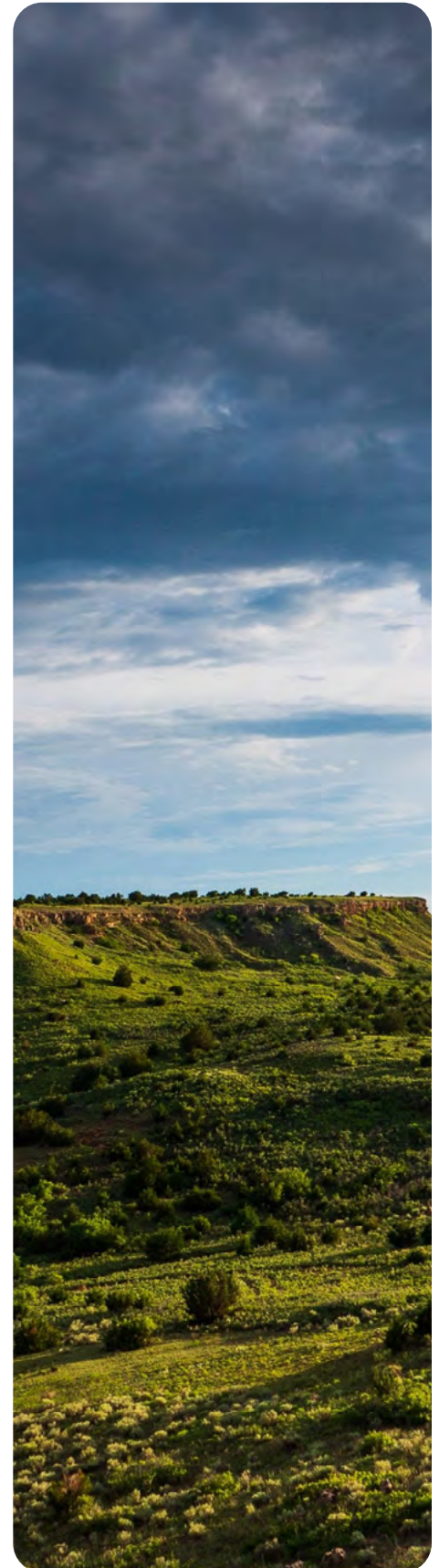
What does the virtual program entail?

Participants meet virtually twelve times over the course of the year. Monthly sessions include curriculum workshops; panel discussions featuring experts and other Native organizations that have completed space-related projects; individualized technical assistance from Artspace staff and local consultants on budgeting, communications, and additional subjects; ongoing one-on-one mentorship; and cross-cohort learning interactions. The Pathways program is conducted over Zoom and Howspace, an online learning and engagement platform.

What will participants gain from participating in this program?

Program participants will receive:

- A year of professional development training and capacity-building workshops related to the specific space needs and issues of participants, including, but not limited to: fundamentals of real estate development, capital and operational sources and uses, space planning, communications, and fundraising
- An average of 15-20 hours of one-on-one coaching and technical assistance
- The opportunity to build relationships with Native arts



and cultural leaders who are navigating similar space-related challenges

- Comprehensive planning tools and templates that help advance space-related projects, paired with dedicated time and guidance so that participants can implement them
 - Introductions to real estate development and industry professionals from around the country
 - The opportunity to develop both a written case statement and a “pitch” presentation for one’s space-related project for funders and other key stakeholders
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What is expected of program participants? What do they need to participate?

- Each organization will be asked to have two or three participants from the organization, i.e. Executive Director, key staff, board member, or other organizational stakeholder.
 - Participants must have access to high-speed internet so as to participate fully in a 12-month-long, virtual, cohort-based program. Applicants do not need to be proficient in Zoom and/or Howspace as technical training sessions will be available.
 - Team members (at least one of the three members) are to attend all monthly sessions (a 2-3 hour monthly time commitment).
 - Teams are to complete assignments and come prepared for one-on-one sessions (a 2-3 hour monthly time commitment).
 - Teams are to participate in the program evaluation process through interviews and surveys (a 1 hour monthly time commitment).
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What takes place during a typical session?

Monthly meetings alternate between curriculum-based workshops and panel discussions. All meetings begin and end with culturally relevant and intentional grounding exercises. Curriculum-based workshops feature about an hour of content delivery and a half hour of group activities, which can include smaller group discussions, worksheet completion, writing prompts, etc. Panel discussion sessions usually feature two or three presenters and then allow time for direct questions and group discussions.

What is the application process?

The application process is twofold. The first step is to complete an online application, available at www.artspace.org/pathways. Additional information about the application process and the program can be found there as well. Applicants must apply through the online application system; emailed applications will not be accepted. After completing the online application and successfully meeting all criteria, selected applicants will be invited for an interview. Applications will open Monday, October 2, 2023 at 9:00 A.M. (CT) and will close on Friday, November 10, 2023 at 5:00 P.M. (CT). Those applicants chosen to advance to the interview round will be notified shortly thereafter. Successful applicants will be made aware of their acceptance by Friday, December 15, 2023.

Who is eligible to apply?

Native American arts and cultural organizations that meet the following three criteria are eligible to apply:

1. The organization is within one of the following locations: Alaska, Arizona, British Columbia, Idaho, Minnesota, Montana, New Mexico, North Dakota, Oregon, Southern California, South Dakota, Washington, or Wisconsin;
 2. The organization must have programming and a dedicated budget to support Native arts and culture; and
 3. The organization has been providing arts and cultural programming for at least three years.
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Is there a cost to participate in the program?

There is no cost to participate in the Pathways program. Cohort organizations will receive a \$4,000.00 stipend upon successful completion of the program.

Any other questions?

Please feel free to email pathways@artspace.org or to contact:

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