

artspace

RAFALA GREEN fellowship program

Frequently Asked Questions

Q: I am very interested but I don't fit most the preferred criteria, should I still apply?

A: Yes! Artspace is a unique organization that hires people with diverse professional backgrounds. We are looking for fellows that feel connected to the Artspace mission, and who possess a professional background that will set them up for success to work in a non-profit real-estate and arts-based community development.

Q: Do I have to move to Minneapolis, Minnesota or are there opportunities to participate in the fellowship remotely?

A: Rafala Green Fellows will be based in our Minneapolis headquarters full-time, and should anticipate living in Minnesota for the duration of the fellowship, to successfully complete the program. Fellows relocating from out of state will be given at least one month to coordinate moving and receive a \$2,500 relocation package to help cover their moving expenses.

Q: Do I have to be a resident of Minnesota to apply?

A: No, you do not need to be a resident of the state of Minnesota to apply. The Rafala Green Fellowship is open to candidates across the country, who are eligible to work in the United States.

Q: What if I don't have my letters of recommendation gathered to submit?

A: Still apply, if chosen for an interview, we will request that you submit your recommendation letters before your interview. The required documents needed to determine eligibility for the interview process are: resume, letter of interest, and the essay questions. Applications with recommendation letters submitted do have a better chance to make it to our interview process.

Q: What is included in the comprehensive benefits package provided to Fellows?

A: Fellows will receive the following benefits along with a \$50,000 annual salary.

- Medical and dental coverage
- 403(b) savings plan with a 5% match during the second year of the fellowship term
- Health Savings Account (HSA)
- Airfare, lodging, meals, and transportation to out of state projects, and program related professional development opportunities.
- New Mac laptop and new iPhone
- \$2,500 relocation package to fellows who move from out of state

Q: What are the benefits of becoming a Rafala Green Fellow?

A: To gain the tools and experience needed to do the work you are passionate about in real estate and arts-based community development fields.

- Work on real development projects across the country
- Develop expertise working with Low Income Housing Tax Credits
- Attend board meetings and learn how to successfully manage and engage a non-profit Board of Directors.
- Expand your network through a series of professional development opportunities
- Participate in national conferences, and network with key Artspace community partners, philanthropic partners, and investors
- Travel nationally